2025-2026 SALARY SCHEDULE FOR SPECIALISTS 185 Day Contract

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					Includes	
	MA	MA+15	MA+30	MA+45	Ed.D. or Ph.D.	Speech Therapist
25				94,700	96,000	Occupational Therapist
24			92,200	93,500	94,800	Physical Therapist
23		89,700	91,000	92,300	93,600	
22		88,500	89,800	91,100	92,400	
21	86,000	87,300	88,600	89,900	91,200	
20	84,800	86,100	87,400	88,700	90,000	
19	83,600	84,900	86,200	87,500	88,800	
18	82,400	83,700	85,000	86,300	87,600	
17	81,200	82,500	83,800	85,100	86,400	
16	80,000	81,300	82,600	83,900	85,200	
15	78,800	80,100	81,400	82,700	84,000	
14	77,600	78,900	80,200	81,500	82,800	
13	76,400	77,700	79,000	80,300	81,600	
12	75,200	76,500	77,800	79,100	80,400	
11	74,000	75,300	76,600	77,900	79,200	
10	72,800	74,100	75,400	76,700	78,000	
9	71,600	72,900	74,200	75,500	76,800	
8	70,400	71,700	73,000	74,300	75,600	
7	69,200	70,500	71,800	73,100	74,400	
6	68,000	69,300	70,600	71,900	73,200	
5	66,800	68,100	69,400	70,700	72,000	
4	65,600	66,900	68,200	69,500	70,800	
3	64,400	65,700	67,000	68,300	69,600	
2	63,200	64,500	65,800	67,100	68,400	
1	62,000	63,300	64,600	65,900	67,200	
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Certified employees new to the District with verified experience in an accredited school in the area of their new

assignment in the District may be given full credit for their experience accepted by the District and placed accordingly on the salary schedule.

Employees may move only one step horizontally and one step vertically in one year except under special provisions outline in Board policy.

The Board pay's the employee' share of state retirement of 5.57% plus any state reimbursed amount approved each year legislatively.

In order for a certified staff member to make a lane change, he/she shall notify the Superintendent's Office in writing by February 15th of the year prior to the year of expected movement.